

Safety Alert

Davis Constructors & Engineers Inc.
&
Mass Excavation, Inc.



May 08th, 2017
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Getting a new employee started off on the right foot is very important.

Statistics indicate that up to 60% of all job injuries happen to new employees with less than six months experience on the job.

Repeated, friendly reminders of safety procedures and work rules can reduce the chance of an accident with a new employee.

Many times new employees will not think of questions until after they have worked a few days or think their questions are stupid.

So ask them how they are doing are there any questions or concerns?

Always be on the lookout for potential accidents.

Success is No Accident!

No Accidents!



**Toolbox Topic
New Co-Worker!**

Hours an Accident May 07th, 2017					
Job	2017 Hours	Accidents/Incidents			
		W Comp Reportabl	OSHA Report	Lost- Time	Hours an Accident
Valdez Housing Off / Warehouse	1751	0	0	0	No Accidents!
Bethel	7264	0	0	0	No Accidents!
Turnagain Elem	7060	0	0	0	No Accidents!
Mass X Operations	20413	0	0	0	No Accidents!
Museum	21688	1	0	0	21,688
Providence	9219	1	1	0	9,219
Small Jobs	415	0	0	0	No Accidents!
HDJV	107161	0	0	0	No Accidents!
UAF CPHR Power	12985	0	0	0	No Accidents!
UAF Engineering Facility	19074	0	0	0	No Accidents!
Total	207,030	2	1	0	103,515



Don't forget
Mother's Day
May 14th

Wine Tasting and Silent Auction Event May 12th

At the Davis Building 6pm to 9pm

Tickets are \$25.00 each

&

Anchorage Barefoot Mile event May 20th

Downtown Square 1pm to 4pm



Come down be in Solidarity become aware of Human trafficking!



New Co-Worker

Remember that new employees are nervous to begin with;
Even if they have worked for us before,
starting a new job can be stressful and intimidating.

They might not remember all the instructions they are given
and probably aren't familiar with their new surroundings.

This is often a time for information overload.

How can you help as an experienced worker?

- Introduce the people he or she will be working with show them around.
- Encourage them to ask questions if he or she is not sure about something. It can be hard to admit that you don't know exactly what you are doing, since it's a new situation with new surroundings.
- Remember that the new worker may be highly skilled and experienced in his or her trade, but not necessarily used to the terminology or company's policies and ways of doing things.
- Point out locations of first aid kits, fire extinguishers, restrooms, break rooms, and job posting.
- Be sure the new workers has the proper PPE's and is using it correctly.
- If you spot the new worker doing something unsafe, tactfully explain the proper procedures.
- Most importantly, Lead by example with safe and correct work habits.



Be aware of potential dangers and point them out in case they don't notice the danger.

Success is No Accident!