

Safety Alert



**Toolbox Topic
Passing the Knowledge!**

Success is No Accident!

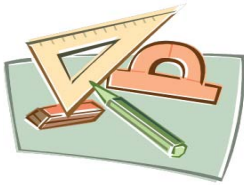
No Accidents!



Hours and Accident April 20, 2020

Accidents/Incidents

Job	2020 Hours	W Comp Reportable	OSHA Report	Lost-Time	Hours an Accident
Bethel	19,949	1	1	0	19949
JL Aloft	2,327	0	0	0	No Accidents!
Mass X Operations	16,635	0	0	0	No Accidents!
Providence	5,129	0	0	0	No Accidents!
Kodiak PAMC	780	0	0	0	No Accidents!
Aeromed Ph I & II	1,352	0	0	0	No Accidents!
Small Jobs	2,610	0	0	0	No Accidents!
LRDR - Clear	13,693	0	0	0	No Accidents!
EIE 405 Utiliduct	395	0	0	0	No Accidents!
HDJV UAF CPHR Power	6,206	0	0	0	No Accidents!
Total	69,076	1	1	0	69,076



***Passing the Knowledge!
Passing the Baton!
Passing of the Guard!***



What Ever You Want To Call It!

Today, an important concern facing many organizations, especially as “baby boomers” approach retirement, is the loss of knowledge.

The next Generation needs our help.

They need to know what you know.

How to work smarter not harder.

Often, these team members have what is referred to as tacit knowledge -- a form of knowledge which is more elusive, often unique to individuals, and not documented. It is knowledge which is gained by experience.

Teach them how to work safe, mentor the new guy. Point out what works, and what doesn't.

Remember you were the new guy once. What would have made your job easier if someone had taken the time to show you how to make the job easier and safer.

Maybe just maybe the next generation won't get hurt as often or as savvy.

The next generation is who is going to take up the slack when we no longer can.

Ways (ideas) this can be accomplished:

- *Make sure they go through site safety orientation.*
- *Make sure they have the training credentials for the tools and equipment they will use.*
- *If the new guy (even journeymen) is required to operate a piece of equipment, (i.e. aerial lift) and has documented training, you should still evaluate them briefly on operation and keep an eye on them until you are confident with their skills. Don't assume everyone has experience with all types of equipment.*
- *Point out hazards on the jobsite and they should either correct them or report them.*
- *Address mistakes they make and correct, but also use positive feedback when things are done correctly.*
- *Encourage new workers to ask questions and answer them properly. There is no such thing as a dumb question when it comes to safety.*
- *Encourage new workers to be involved in Union Safety training classes whenever they are offered.*
- *Report all injuries.*



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